



Police Unity Tour Inc.

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Patrick P. Montuore
Founder & CEO

Harry E. Phillips
Executive Director

To: All Police Unity Tour Members
From: Harry E. Phillips, Executive Director
Date: September 17, 2007
Subject: Discrimination Policy

Effective immediately the following statement shall be the policy of the Police Unity Tour, Inc.

It is the policy of the Police Unity Tour, Inc. to treat members and prospective members in a manner consistent with all applicable laws and regulations without regard to race, color, gender, creed, national origin, ethnicity, ancestry, religious beliefs, age, marital status, sexual orientation, political affiliation, military status, or physical or mental disability that with reasonable accommodation does not significantly interfere with the ability to perform the essential functions of this organization.

This policy will remain in effect until such time that the National Board of Directors researches, reviews and adopts same as an amendment to the National Constitution & Bylaws. Once adopted by the National Board all chapters shall amend their bylaws accordingly.

If you should have any questions or concerns please feel free to contact me.

C: Patrick P. Montuore, CEO/Founder
All National Board Members & Delegates

Proud Sponsors of the National Law Enforcement Officers Memorial

www.policeunitytour.com